

AGILE RETROSPECTIVES

Making good teams great!

**Let's everybody
stand-up**

and, sit if...

Prime Directive



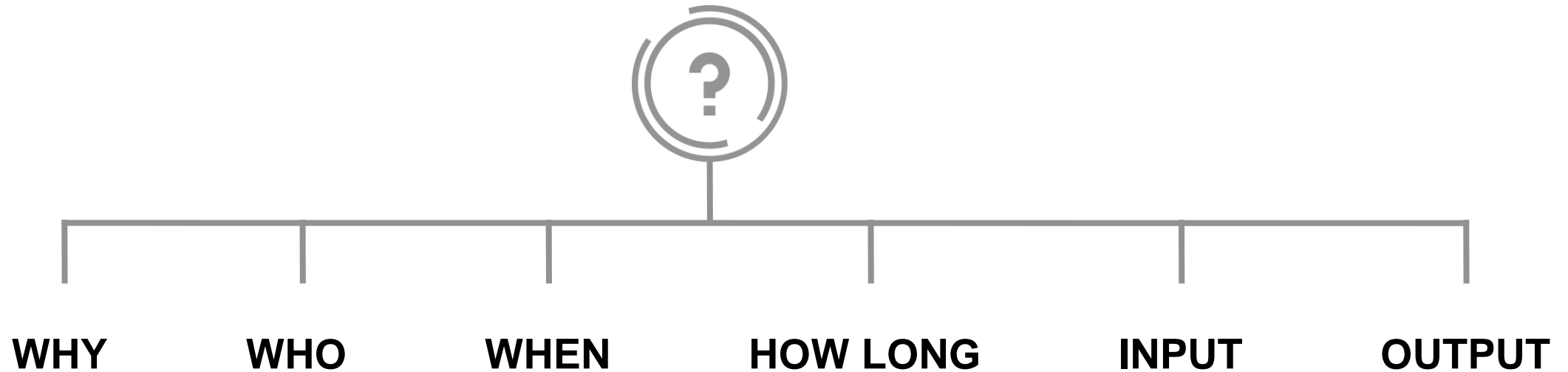
Regardless of what we discover, we understand and truly believe that everyone did the best job they could, given what they knew at the time, their skills and abilities, the resources available, and the situation at hand.

Norm Kerth

Project Retrospectives: A Handbook for Team Review

**A Retrospective is
neither ~~a name and~~
~~shame/blame game~~
nor ~~a forum to fix all.~~**

What is Retrospective



Who are our attendees?



EXPLORER



SHOPPER



VACATIONER



PRISONER

Role of a Scrum Master

TIME

Start and finish on time
Time-box activities
Have breaks

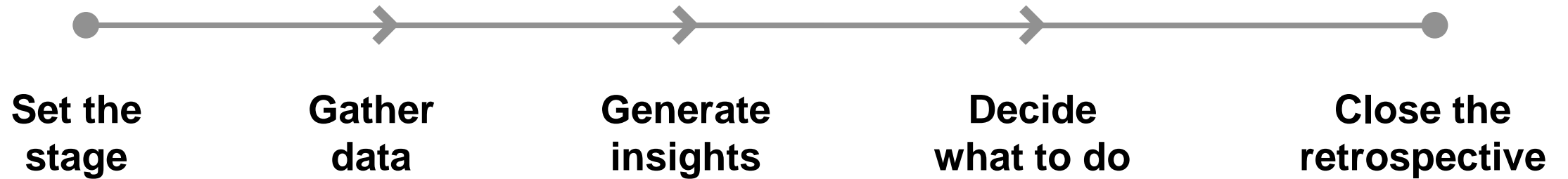
PEOPLE

Personalities (quiet, passive, aggressive)
Introverts vs. extroverts

YOU

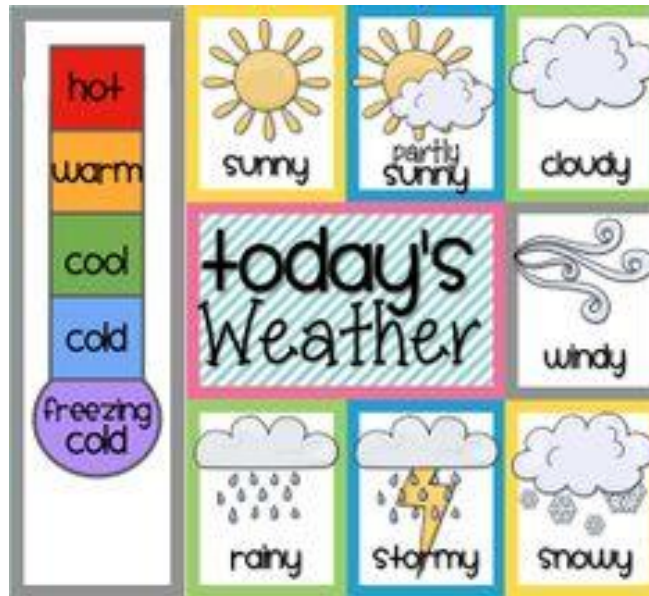
Facilitator vs. team member
Let others talk

Structure of a Retrospective



Set the stage

Check-in

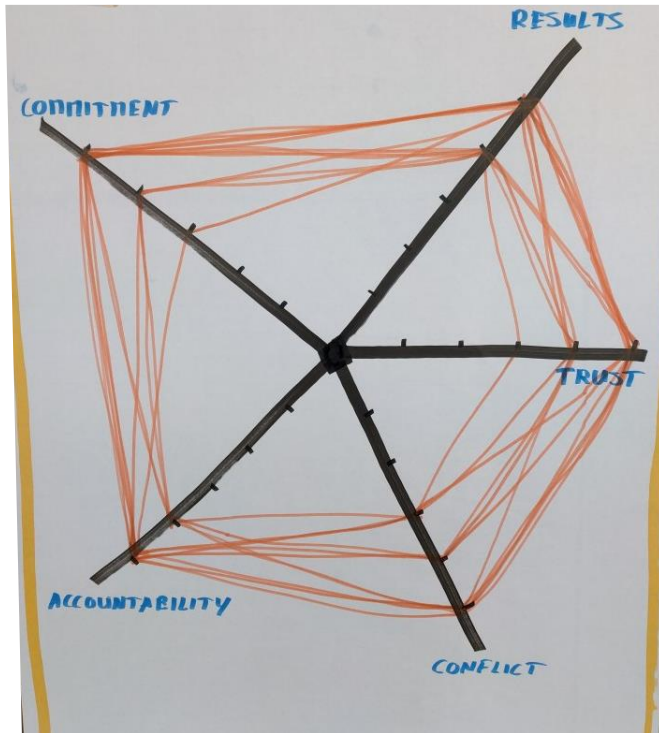


How are you today?
Choose one



Structure of a Retrospective

Gather data

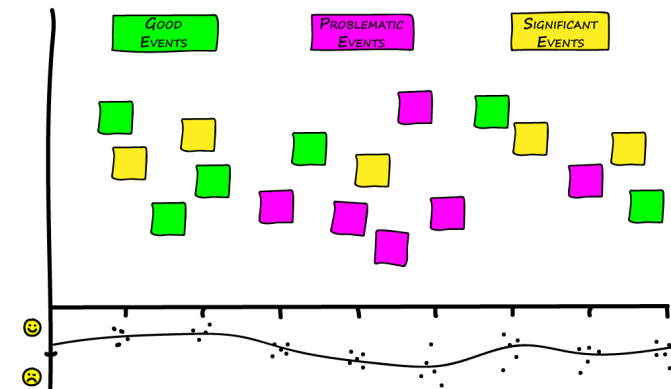
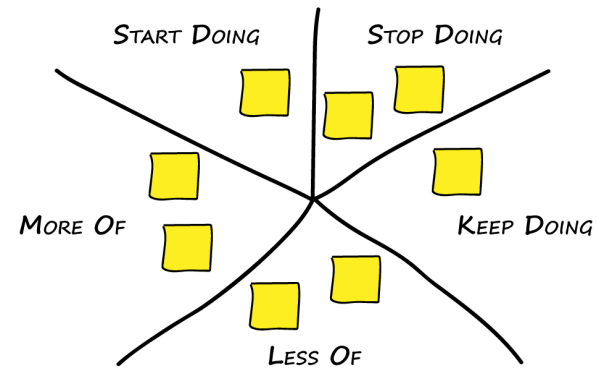


Timeline

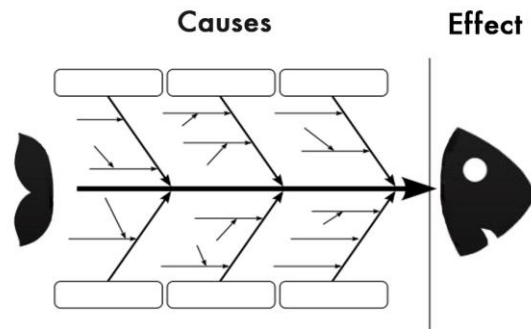
Starfish

Satisfaction Histogram

Team Radar



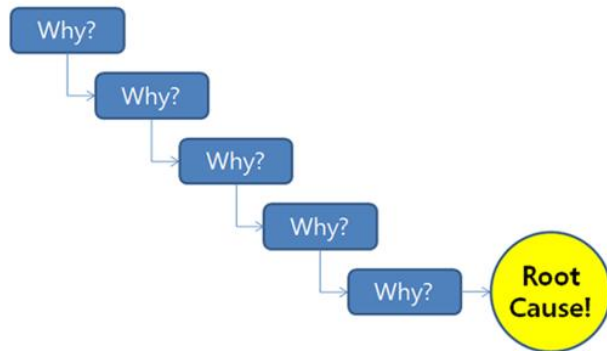
Generate insights



Brainstorming

Identify themes

Grouping - Fishbone
- 5 Why's



Decide what to do

Dot voting

Fist of five

1-2-4-All

Structure of a Retrospective

Closing the retrospective

End in positive way

Temperature Reading

Appreciation

Celebrate

Follow up

Share retrospective results

Make comments and actions visible

Add action items to sprint/learning backlog

Check the status regularly

Review on next retrospective

Smells

Reporting to management

Offline retrospective (by email)

Only a few participants

Everybody is happy

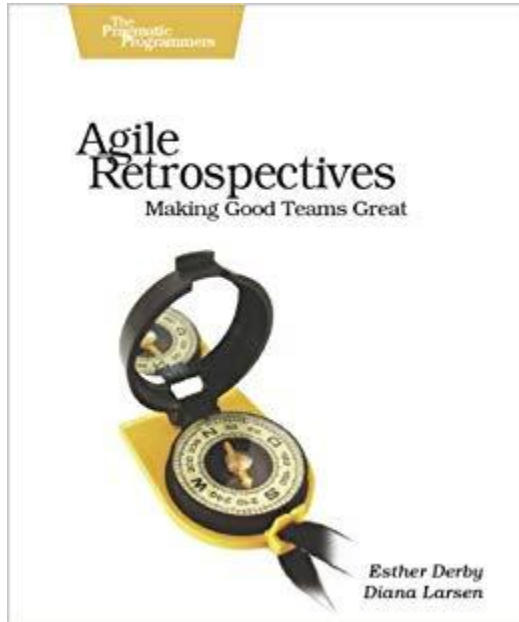
Blame game

Nobody talks about the elephant in room

Too short retrospective meeting

Facilitator doesn't facilitate

Resources



- retromat.org
- liberatingstructures.com
- mccarthyshow.com/online/
- funretrospectives.com
- retrospectivewiki.org
- retrospectives-subscribe@yahoogroups.com
- Retrospectives – LinkedIn Group

Thank you

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Return on Time Investment (ROTI)



USELESS

I really lost my time



USEFUL

It wasn't worth the 100% time spent



AVERAGE

I gained enough to justify the time spent



GOOD

I gained more than the time I spent



EXCELLENT

It's worth more than the time I spent on it